



KAY IVEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
TAYLOR HARDIN SECURE MEDICAL FACILITY
1301 JACK WARNER PARKWAY NORTHEAST
TUSCALOOSA, ALABAMA 35404-1060
205-462-4500
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KIMBERLY G. BOSWELL
COMMISSIONER

KIMBERLY MCALPINE,
FACILITY DIRECTOR

EMPLOYMENT OPPORTUNITY

JOB TITLE: Mental Health LPN II **OPEN DATE:** 5/27/2022
CLOSE DATE: 07/08/2022

JOB LOCATION: Taylor Hardin Secure Medical Facility **NUMBER:** 22-18
Tuscaloosa, Alabama **JOB CODE:** N1400

SALARY

- Range 68 (\$39,100.80- \$51,177.60 Annually)
- Salary will be commensurate with experience and State of Alabama Personnel guidelines.
- \$1.00 Per Hour Shift Differential for Evening & Night Work.

BENEFITS

- 12 paid holidays.
- 1 personal leave day accrued each January.
- 13 sick leave days.
- 13 annual leave days accrued in the first year of employment.
- Longevity bonus annually after 5 years of employment.
- Continuous opportunities for acquiring CE's needed for maintaining professional license.
- Very low-cost health and dental insurance through the [Alabama State Employee Insurance Board](#).
- Defined retirement benefit (not impacted by economic downturns) and a pre-retirement death benefit through the [Retirement Systems of Alabama](#).
 - After 1 year, the minimum amount of the pre-retirement death benefit paid to your designated beneficiary is at least equal to your current or previous fiscal year annual salary.

MINIMUM QUALIFICATIONS

- Graduation from a standard senior high school, and graduation from a state approved school of practical nurse education.
- 24 months or more as a licensed practical nurse.

SPECIAL REQUIREMENTS

- Possession of a certificate of registration to practice nursing as issued by the Alabama Board of Nursing.

KIND OF WORK

- This is responsible technical nursing work at a state mental health hospital. An employee in this class provides effective and efficient nursing services that meet the needs of seriously mentally ill adult forensic patients.

- Prepare and administer patient medications and treatments as prescribed.
- Evaluate patients prior to and after administering PRN medications.
- Provide direct care to patients in accordance with patients' plan of care.
- Accept, transcribe, and clarify physician's orders.
- Complete applicable forms.
- Monitor patients for change in status.
- Attend and successfully complete in-service training.
- Instruct patients concerning patient medications, treatments, adaptive medical use, and general discharge plan care.
- Maintain clean and orderly medication/treatment rooms/carts, properly dispose of expired medications, check equipment availability/functioning, maintain appropriate stock levels of supplies, dispose of medical waste, and adhere to universal precaution guidelines.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Ability to read and comprehend documents.
- Knowledge of prescribed medication types.
- Ability to communicate orally and in writing.
- Knowledge of facility equipment/medical supplies.
- Knowledge of normal vital signs and body functions.
- Knowledge of normal first-aid techniques.
- Knowledge of isolation techniques.
- Ability to organize job tasks.
- Knowledge of restraint techniques.

METHOD OF SELECTION

- Applicants will be rated based on an evaluation of their job-related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above.
- All relevant information is subject to verification.
- **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

[Click Here to Apply Now:](https://laserfiche.alabama.gov/Forms/ADMH-Job-Application)

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Only work experience detailed on the application will be considered. Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License/Certifications should be uploaded with your application. A copy of the academic transcript is required. Appointment of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.